

JOB DESCRIPTION FORM



Division/Department: Maintenance

Location: Fresno, CA

Job Title: Shop and Field Mechanic

Reports to: Glenn Yemoto *Title:* Shop Manager

Position Overview: As a Maintenance Department team member, you will work to keep the operations running smoothly. The primary job requires the ability to diagnose, repair, and perform preventative maintenance on vehicles, farm equipment and packing machinery. Fabrication and repair work is also required. Work is located at shop, packing shed and remote field locations. Any applicant must have a valid drivers license and qualify for the company insurance program.

Essential Core Values Needed at Baloian Farms:

1. Dependable
2. Respectful
3. Hones
4. Work Ethic
5. Determined
6. Be able to follow verbal and written instructions.
7. Be able to work alone and with other team members as required

Essential Job Functions:

1. Be able to diagnose and repair vehicles, farm equipment and packing machinery
2. Perform preventative maintenance tasks as needed.
3. Use of hand and power tools. Basic hand tools are provided.
4. Welding ability is a plus and will be needed. (Arc welding, MIG welding, Oxy-Acetylene torch and plasma cutter are used frequently). Training can be provided.
5. Be able to learn to drive forklifts, tractors, man lifts and other motorized vehicles or equipment.
6. Electrical, Mechanical, and hydraulic knowledge is helpful.
7. Be able to overhaul motors.

Additional Requirements and Responsibilities:

1. Document Preventative Maintenance and Repair work in a clear manner
2. Be able to climb on, over and under equipment.
3. Mandatory overtime when needed.
4. Monday-Saturday 7am – 5pm (Schedule may vary depending on need)